

Marshall City Council, Work Session  
Monday, June 1, 2009

IN A WORK SESSION Monday, June 1, 2009 AT 6:00 P.M. in the Conference Room of Town Hall, 323 West Michigan Avenue, Marshall, MI, the Marshall City Council was called to order by Mayor Smith.

Present: Council Members: Dyer, Metzger, L. Miller, Mayor Smith, Traver, and Williams.

Also Present: Interim City Manager Tarkiewicz and Interim Clerk-Treasurer Habedank.

Absent: Council Member K. Miller

Interim City Manager Tom Tarkiewicz presented a packet of information regarding the Sanitary Sewer Backup policy and reviewed the steps that are taken when a claim is submitted.

Three suggestions were given for the current policy; keep it the same, rescind the policy, or appoint a working group to discuss any changes.

Council Member Dyer volunteered to take the current policy and review it and devise a list of questions as to what the policy does and create a report to bring back to council possibly sometime in September.

Interim City Manager Tarkiewicz presented council with information regarding the City's point factoring system and how it used to help determine the wage level of positions. Discussion took place regarding the current employee evaluation process and how raises are determined. Council agreed they would like to see a performance based evaluation put in place.

The meeting was adjourned at 6:50 p.m.

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Bruce Smith, MAYOR

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Dennis Habedank, CLERK-TREASURER